



Missouri Department of Higher Education

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**2015 President's & Chancellor's
Compensation Survey**

July 2015

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Public Four-Year Universities

2015 President's/Chancellor's Compensation Survey

Name: Dr. Dwaun J. Warmack

Institution: Harris-Stowe State University

Phone: 314-340-3335

Contact Person: Brian M. Huggins

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$217,000			\$219,170		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$12,993				\$13,902	
Long-term disability for self	\$304				\$304	
Deferred compensation						
Retirement benefit	\$45,505				\$45,960	
Other (please specify)						
Life Insurance	\$28				\$28	
A D and D Insurance	\$24				\$24	
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$275,854		\$0	\$0	\$279,388	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$45,000				\$45,000	
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,907				\$7,460	
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$51,907		\$0	\$0	\$52,460	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Kevin Rome
 Institution: Lincoln University
 Phone: 573 681-5019
 Contact Person: Jim Marcantonio HR Director

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$200,000			\$223,000		
Medical/dental/vision insurance for self	\$6,169			\$6,854		
Medical/dental/vision insurance for spouse/family	\$10,805			\$12,000		
Long-term disability for self	\$1,100			\$1,226		
Deferred compensation						
Retirement benefit	\$12,760			\$13,737		
Other (please specify) Annuity	\$21,500			\$21,500		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$252,335		\$0	\$0	\$278,317	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$22,800			\$22,800		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$9,000			\$9,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$307	\$1,454				
Other (please specify)						
TOTAL	\$32,107	\$1,454	\$0	\$31,800	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Alan Marble, President
 Institution: Missouri Southern State University
 Phone: 417-625-9805
 Contact Person: Evan Jewsbury, Director of Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$165,000			\$183,918		
Medical/dental/vision insurance for self	\$5,765			\$6,165		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$218			\$238		
Deferred compensation	\$0			\$46,000		\$46,000
Retirement benefit	\$28,017			\$39,017		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$199,000		\$0	\$0	\$275,338	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$0			\$0		
Utilities	\$0			\$0		
Housing allowance (provided for private rent/lease/purchase)	\$0			\$0		
Housekeeper	\$0			\$0		
Custodian, groundskeeper	\$0			\$0		
Insurance for personal property	\$0			\$0		
Entertainment	\$0			\$0		
Automobile	\$0			\$0		
Automobile allowance (provided for private lease/purchase)	\$0			\$0		
Automobile repair/maintenance/mileage	\$0			\$0		
Professional development	\$0			\$0		
Expense for spouse/family to attend meetings	\$0			\$0		
Club/other memberships	\$0			\$0		
Other (please specify)	\$0			\$0		
	\$0			\$0		
	\$0			\$0		
	\$0			\$0		
TOTAL	\$0		\$0	\$0		\$0

2015 President's/Chancellor's Compensation Survey

Name: Clif Smart

Institution: Missouri State University

Phone: (417) 836-4232

Contact Person: Tina McManus - Controller

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$300,000			\$304,500		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family	\$4,358				\$4,358	
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$304,358	\$0	\$0	\$308,858	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$40,000				\$40,000	
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$7,262				\$7,773	
Other (please specify)						
TOTAL	\$47,262	\$0	\$0	\$47,773	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Drew Bennett

Institution: Missouri State University - West Plains

Phone: (417) 836-4232

Contact Person: Tina McManus - Controller

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$156,060			\$158,401		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Retention Incentive				\$20,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$156,060	\$0	\$0	\$178,401	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$13,099		\$6,292	\$12,250		\$5,885
Utilities	\$3,731			\$3,741		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper	\$8,317			\$7,300		
Insurance for personal property						
Entertainment	\$3,625	\$306		\$1,945		\$249
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$5,871			\$5,639		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$2,256				\$2,280
Other (please specify)						
TOTAL	\$34,643	\$2,562	\$6,292	\$30,875	\$2,529	\$5,885

2015 President's/Chancellor's Compensation Survey

Name: Dr. Robert Vartabedian
 Institution: Missouri Western State University
 Phone: 816-271-4587
 Contact Person: Sally Sanders

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$225,879			\$225,879		
Medical/dental/vision insurance for self	\$6,945			\$7,906		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$429			\$434		
Deferred compensation						
Retirement benefit	\$33,903			\$45,208		
Other (please specify) Basic \$686, Annuity 23,400	\$24,086			\$24,726		
Additional life insurance	Value \$451,759					
Annuity	Value \$23,400					
TOTAL	\$291,243	\$0	\$0	\$304,154	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$28,000			\$28,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$5,000			\$5,000	
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,500			\$12,500		
Automobile repair/maintenance/mileage						
Professional development		\$10,000			\$10,000	
Expense for spouse/family to attend meetings		\$5,000			\$5,000	
Club/other memberships	\$3,045			\$3,045		
Other (please specify) Campus Projects		\$10,000			\$10,000	
TOTAL	\$43,545	\$30,000	\$0	\$43,545	\$30,000	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. John Jasinski
 Institution: Northwest Missouri State University
 Phone: 660-562-1129
 Contact Person: Anne Long

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$244,127			\$255,000		
Medical/dental/vision insurance for self	\$6,443			\$7,114		
Medical/dental/vision insurance for spouse/family				\$15,704		
Long-term disability for self	\$206			\$206		
Deferred compensation				\$12,000		
Retirement benefit	\$44,305			\$46,125		
Other (please specify)						
Additional life insurance	\$245,000 (1x annual salary provided)					
Annuity	Value					
TOTAL	\$295,081		\$0	\$0	\$336,149	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing			\$8,400			\$9,000
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile			\$16,800			\$16,800
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships			\$1,200			\$1,200
Other (please specify)						
TOTAL	\$0	\$0	\$26,400	\$0	\$0	\$27,000

2015 President's/Chancellor's Compensation Survey

Name: Kenneth W. Dobbins

Institution: Southeast Missouri State University

Phone: 573-986-6192

Contact Person: Carmen McNeely

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$223,009			\$235,010		
Medical/dental/vision insurance for self	\$5,936			\$6,405		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$192			\$216		
Deferred compensation						
Retirement benefit	\$48,607			\$50,912		
Other (please specify)	\$934					
(Life insurance, AD&D, Employee Assistance Program, Parking, and Cafeteria Plan)						
Additional life insurance	Value					
Annuity	Value					
	\$55,000					
TOTAL	\$278,678	\$0	\$0	\$292,543	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$2,250					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$1,419					
Automobile allowance (provided for private lease/purchase)	\$5,000					
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$8,669	\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Troy D. Paine

Institution: Truman State University

Phone: 660-785-4100

Contact Person: Dave Rector

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$219,555			\$230,000		
Medical/dental/vision insurance for self	\$6,326			\$6,734		
Medical/dental/vision insurance for spouse/family	\$2,594			\$3,350		
Long-term disability for self	\$252			\$220		
Deferred compensation						
Retirement benefit	\$32,934		\$18,926	\$34,500		\$20,332
Other (please specify)						
Basic Life	\$299			\$304		
AD&D	\$55			\$56		
FICA/Medicare	\$10,794			\$10,690		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$272,809	\$0	\$18,926	\$285,854	\$0	\$20,332

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities	\$10,646			\$10,859		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$3,148			\$3,211		
Custodian, groundskeeper	\$2,043			\$2,084		
Insurance for personal property	\$424			\$424		
Entertainment		\$4,087			\$5,105	
Automobile	\$2,830			\$3,255		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships		\$1,420			\$1,420	
Other (please specify)						
TOTAL	\$19,091	\$5,507	\$0	\$19,833	\$6,525	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Charles M. Ambrose

Institution: University of Central Missouri

Phone: (660) 543-4113

Contact Person: Susan Brockhaus

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$272,550			\$272,550		
Medical/dental/vision insurance for self	\$7,314			\$6,852		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$462			\$462		
Deferred compensation	\$25,000			\$25,000		
Retirement benefit	\$16,264			\$16,053		
Other (please specify) Relocation incentive	\$20,000			\$20,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$341,590	\$0	\$0	\$340,917	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$18,258			\$23,556		
Utilities	\$18,269			\$13,255		
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper	\$9,681			\$8,525		
Custodian, groundskeeper	\$20,576			\$8,442		
Insurance for personal property						
Entertainment	\$1,075	\$3,451		\$1,200	\$1,200	
Automobile	\$9,000			\$10,250		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,317			\$3,717		
Professional development	\$2,432			\$2,000		
Expense for spouse/family to attend meetings		\$1,638			\$1,200	
Club/other memberships	\$94			\$50		
Other (please specify)						
TOTAL	\$82,702	\$5,089	\$0	\$70,995	\$2,400	\$0

2015 President's/Chancellor's Compensation Survey

Name: Timothy Wolfe

Institution: University of Missouri - System

Phone: 573-884-2021

Contact Person: Debbie Hulett, Compensation Consultant

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$462,000			\$462,000		
Medical/dental/vision insurance for self	\$4,671			\$4,557		
Medical/dental/vision insurance for spouse/family	\$8,957			\$8,302		
Long-term disability for self	\$465			\$293		
Deferred compensation	\$87,500			\$171,847		
Retirement benefit	\$59,483			\$57,600		
Other (please specify)						
Incentive	\$300			\$46,200		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$623,376	\$0	\$0	\$750,798	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$28,800			\$28,800		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,148			\$12,148		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$40,948	\$0	\$0	\$40,948	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Richard Loftin
 Institution: University of Missouri - Columbia
 Phone: 573-884-2021
 Contact Person: Debbie Hulett, Compensation Consultant

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$187,500			\$187,500		
Medical/dental/vision insurance for self	\$4,078			\$4,080		
Medical/dental/vision insurance for spouse/family	N/A			N/A		
Long-term disability for self	\$465			\$293		
Deferred compensation				\$50,000		
Retirement benefit	\$15,544			\$34,425		
Other (please specify)						
Incentive	\$135,000			\$18,750		
UM ERIP	\$8,250			\$14,875		
HSA contribution	\$400			\$400		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$351,237		\$0	\$0	\$310,323	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing (FMV = 1,375,000; approx. rental value = \$4,200)	\$4,200					
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$14,300			\$14,300		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$18,500		\$0	\$0	\$14,300	\$0

2015 President's/Chancellor's Compensation Survey

Name: Leo Morton
 Institution: University of Missouri - Kansas City
 Phone: 573-884-2021
 Contact Person: Debbie Hulett, Compensation Consultant

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$295,545			\$295,545		
Medical/dental/vision insurance for self	\$4,671			\$4,257		
Medical/dental/vision insurance for spouse/family	\$5,611			\$4,257		
Long-term disability for self	\$465			\$293		
Deferred compensation						
Retirement benefit	\$43,400			\$41,007		
Other (please specify)						
Incentive	\$110,419			\$29,554		
HSA Contribution				\$800		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$460,111	\$0	\$0	\$375,713	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$57,300			\$57,300		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,184			\$11,184		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Employer Contribution to 401a SRP	\$51,000			\$52,000		
TOTAL	\$119,484	\$0	\$0	\$120,484	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Cheryl Schrader
 Institution: Missouri University of Science and Technology
 Phone: 573-884-2021
 Contact Person: Debbie Hulett, Compensation Consultant

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$290,000			\$290,000		
Medical/dental/vision insurance for self	\$4,255			\$4,257		
Medical/dental/vision insurance for spouse/family	\$8,173			\$7,774		
Long-term disability for self	\$465			\$293		
Deferred compensation	\$51,000			\$51,000		
Retirement benefit	\$36,670			\$35,011		
Other (please specify)						
Incentive	\$27,650			\$29,000		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$418,213	\$0	\$0	\$417,335	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing (FMV=345,000; estimated rental value = \$1,990/month)	\$1,990					
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$11,940			\$11,940		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$13,930	\$0	\$0	\$11,940	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Thomas George

Institution: University of Missouri - St. Louis

Phone: 573-884-2021

Contact Person: Debbie Hulett, Compensation Consultant

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$314,447			\$314,447		
Medical/dental/vision insurance for self	\$4,671			\$5,109		
Medical/dental/vision insurance for spouse/family	N/A			N/A		
Long-term disability for self	\$465			\$293		
Deferred compensation						
Retirement benefit	\$38,667			\$36,795		
Other (please specify)						
Incentive	\$78,496			\$31,444		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$436,746	\$0	\$0	\$388,088	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing (FMV=229,000; estimated rental value = \$4,296/month)	\$4,296					
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$2,823			\$2,823		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Employer contribution to 401a SRP	\$51,000			\$52,000		
TOTAL	\$58,119	\$0	\$0	\$54,823	\$0	\$0

Public Two-Year Colleges

2015 President's/Chancellor's Compensation Survey

Name: Kent Farnsworth (FY14); Jennifer Methvin (FY14, June only) and FY15

Institution: Crowder College

Phone: 417-455-5533

Contact Person: Amy Rand

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$89,709			\$156,863		
Medical/dental/vision insurance for self	\$500			\$6,350		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$1,931			\$23,703		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$92,140	\$0	\$0	\$186,916	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$514			\$15		
Other (please specify)						
TOTAL	\$514	\$0	\$0	\$15	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Carl (Jon) Bauer

Institution: East Central College

Phone: 636-584-6711 / 636-584-6712

Contact Person: Karen Rinne, HR Specialist / Wendy Hartmann, Director of HR

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$142,800			\$143,800		
Medical/dental/vision insurance for self	\$7,536			\$7,389		
Medical/dental/vision insurance for spouse/family	\$6,911			\$7,013		
Long-term disability for self	\$205			\$205		
Deferred compensation						
Retirement benefit	\$21,576			\$21,319		
Other (please specify)						
Travel	\$6,000			\$6,000		
H.S.A.	\$5,000			\$5,100		
Life Insurance Premium Benefit	\$156			\$156		
Additional life insurance	Value \$100,000					
Annuity	Value					
TOTAL	\$190,184		\$0	\$0	\$190,983	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0		\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Ray Cummiskey, President

Institution: Jefferson College

Phone: (636) 481-3120

Contact Person: Daryl Gebauer, Vice President Finance and Administration

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$195,033	\$0	\$0	\$198,934	\$0	\$0
Medical/dental/vision insurance for self	\$4,129	\$0	\$0	\$4,590	\$0	\$0
Medical/dental/vision insurance for spouse/family	\$0	\$0	\$0	\$0	\$0	\$0
Long-term disability for self	\$236	\$0	\$0	\$236	\$0	\$0
Deferred compensation	\$0	\$0	\$0	\$0	\$0	\$0
Retirement benefit	\$29,218	\$0	\$0	\$29,857	\$0	\$0
Other (please specify) Insurance Reimbursement	\$2,340	\$0	\$0	\$2,025	\$0	\$0
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$230,956		\$0	\$0	\$235,642	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200	\$0	\$0	\$7,200	\$0	\$0
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$1,200	\$0	\$0	\$1,200	\$0	\$0
TOTAL	\$8,400	\$0	\$0	\$8,400	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Mark James - Chancellor

Institution: Metropolitan Community College

Phone: 816-604-1011

Contact Person: Shelley Kneuvean 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$230,729			\$230,729		
Medical/dental/vision insurance for self	\$9,066			\$9,956		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$1,368			\$840		
Deferred compensation						
Retirement benefit	\$33,456			\$33,456		
Other (please specify)						
403(b)	\$1,000			\$1,000		
Life Insurance	\$2,507		\$836	\$1,663		\$554
Additional life insurance						
Annuity						
TOTAL	\$278,126	\$0	\$836	\$277,644	\$0	\$554

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,165				\$3,300	
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,165	\$0	\$0	\$3,300	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Michael Banks - President

Institution: Metropolitan Community College - Blue River

Phone: 816-604-6542

Contact Person: Shelley Kneuvean - 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$154,530			\$157,590		
Medical/dental/vision insurance for self	\$6,467			\$7,062		
Medical/dental/vision insurance for spouse/family	\$9,584			\$9,792		
Long-term disability for self	\$889			\$588		
Deferred compensation						
Retirement benefit	\$22,407			\$22,851		
Other (please specify)						
403(b)	\$1,000			\$1,000		
Life Insurance	\$1,837		\$609	\$1,135		\$379
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$196,714	\$0	\$609	\$200,018	\$0	\$379

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$2,059				\$3,000	
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$2,059	\$0	\$0	\$3,000	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Hasan Naima (Hire date 4/30/2014)-President

Institution: Metropolitan Community College - BTC

Phone: 816-604-5250

Contact Person: Shelley Kneuvean 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$25,385			\$150,000		
Medical/dental/vision insurance for self	\$5,156			\$8,492		
Medical/dental/vision insurance for spouse/family	\$5,544			\$8,361		
Long-term disability for self	\$593			\$546		
Deferred compensation						
Retirement benefit	\$14,500			\$21,750		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,188		\$396	\$1,080		\$360
Additional life insurance						
Annuity						
TOTAL	\$53,366		\$0	\$396	\$191,229	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$317				\$2,500	
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$317		\$0	\$0	\$2,500	\$0

2015 President's/Chancellor's Compensation Survey

Name: Kirk Nooks - President

Institution: Metropolitan Community College - Longview

Phone: 816-604-2414

Contact Person: Shelley Kneuvean 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,000			\$150,000		
Medical/dental/vision insurance for self	\$6,467			\$7,062		
Medical/dental/vision insurance for spouse/family	\$9,584			\$9,792		
Long-term disability for self	\$889			\$546		
Deferred compensation						
Retirement benefit	\$21,750			\$21,750		
Other (please specify)						
403(b)	\$0			\$0		
Life Insurance	\$1,782		\$594	\$1,080		\$360
Additional life insurance						
Annuity						
TOTAL	\$190,472		\$0	\$594	\$190,230	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$1,816				\$3,000	
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$1,816		\$0	\$0	\$3,000	\$0

2015 President's/Chancellor's Compensation Survey

Name: Utpal Goswami, President

Institution: Metropolitan Community College - Maple Woods

Phone: 816-604-3046

Contact Person: Shelley Kneuvean 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$155,000			\$155,000		
Medical/dental/vision insurance for self	\$6,467			\$7,062		
Medical/dental/vision insurance for spouse/family	\$9,584			\$9,792		
Long-term disability for self	\$889			\$546		
Deferred compensation						
Retirement benefit	\$22,475			\$22,475		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,841		\$613	\$1,116		\$372
Additional life insurance						
Annuity						
TOTAL	\$197,256	\$0	\$613	\$196,991	\$0	\$372

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,088			\$3,000		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,088	\$0	\$0	\$3,000	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Joseph Seabrooks, President

Institution: Metropolitan Community College - Penn Valley

Phone: 816-604-4205

Contact Person: Shelley Kneuvean 816-604-1253

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,382			\$169,313		
Medical/dental/vision insurance for self	\$6,467			\$7,062		
Medical/dental/vision insurance for spouse/family	\$9,584			\$9,792		
Long-term disability for self	\$958			\$630		
Deferred compensation						
Retirement benefit	\$23,835			\$24,550		
Other (please specify)						
403b	\$1,000			\$1,000		
Life Insurance	\$1,956		\$654	\$1,219		\$408
Additional life insurance						
Annuity						
TOTAL	\$208,182		\$0	\$654	\$213,566	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,014				\$3,000	
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,014		\$0	\$0	\$3,000	\$0

2015 President's/Chancellor's Compensation Survey

Name: Steven Kurtz

Institution: Mineral Area College

Phone: 573-518-2129

Contact Person: Lisa Clauer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$162,104			\$166,967		
Medical/dental/vision insurance for self	\$6,667			\$6,840		
Medical/dental/vision insurance for spouse/family	\$0			\$0		
Long-term disability for self	\$110			\$245		
Deferred compensation	\$19,000			\$21,000		
Retirement benefit	\$24,472			\$25,202		
Other (please specify) Mid-year Merit	\$101			\$0		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$212,454		\$0	\$0	\$220,254	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$6,350			\$5,350		
Automobile allowance (provided for private lease/purchase)	\$1,270			\$1,552		
Automobile repair/maintenance/mileage	\$425			\$363		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify) Cell Phone	\$1,034			\$908		
TOTAL	\$9,079		\$0	\$0	\$8,173	\$0

2015 President's/Chancellor's Compensation Survey

Name: JEFFERY C. LASHLEY

Institution: MOBERLY AREA COMMUNITY COLLEGE

Phone: 660-263-4110 X11274

Contact Person: GARY D. STEFFES

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,000			\$171,750		
Medical/dental/vision insurance for self	\$7,336			\$8,183		
Medical/dental/vision insurance for spouse/family	\$5,568			\$10,103		
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$23,539			\$24,785		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$200,443	\$0	\$0	\$214,821	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone	\$484			\$510		
TOTAL	\$484	\$0	\$0	\$510	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Neil Nuttall

Institution: North Central Missouri College

Phone: 660-359-3948, ext 1500

Contact Person: Tyson Otto, CFO

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$132,922			\$132,922		
Medical/dental/vision insurance for self	\$4,878			\$5,874		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$21,245			\$21,286		
Other (please specify)						
Life Insurance	\$161			\$161		
Additional life insurance	\$50,000					
Annuity	Value					
TOTAL	\$159,206	\$0	\$0	\$160,243	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment		\$826			\$1,200	
Automobile	\$8,000			\$8,000		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$11,752			\$10,500		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$360			\$500		
Other (please specify)						
Medical Allowance	\$500			\$500		
Phone Allowance	\$720			\$720		
TOTAL	\$21,332	\$826	\$0	\$20,220	\$1,200	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Hal Higdon

Institution: Ozarks Technical Community College

Phone: (417) 447-4835

Contact Person: Marla Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$234,600			\$241,638		
Medical/dental/vision insurance for self	\$5,797			\$5,969		
Medical/dental/vision insurance for spouse/family	\$10,261		\$10,261	\$10,683		\$10,683
Long-term disability for self	\$172			\$151		
Deferred compensation						
Retirement benefit	\$36,962			\$40,983		
Other (please specify)						
Group Term Life Insurance	\$120			\$111		
Health and Wellness Center	\$558			\$600		
403b	\$17,250		\$17,250	\$23,000		\$23,000
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$305,720	\$0	\$27,511	\$323,135	\$0	\$33,683

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$12,000			\$12,000		
Automobile repair/maintenance/mileage	\$1,958			\$1,040		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$420			\$420		
Other (please specify)						
TOTAL	\$14,378	\$0	\$0	\$13,460	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Jeffrey Jochems

Institution: Ozarks Technical Community College

Phone: (417) 447-4835

Contact Person: Marla Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$122,400			\$126,072		
Medical/dental/vision insurance for self	\$5,766			\$6,014		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$172			\$151		
Deferred compensation						
Retirement benefit	\$18,584			\$19,151		
Other (please specify)						
Group Term Life Insurance	\$120			\$111		
Health and Wellness Center	\$558			\$600		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$147,600	\$0	\$0	\$152,099	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$3,846				\$2,089	
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$3,846	\$0	\$0	\$2,089	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Mr. Cliff Davis

Institution: Ozarks Technical Community College

Phone: (417) 447-4835

Contact Person: Marla Moody

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures (11/1/14 - 6/30/15)		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$84,048		
Medical/dental/vision insurance for self				\$4,030		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$94		
Deferred compensation						
Retirement benefit				\$12,770		
Other (please specify)						
Group Term Life Insurance				\$71		
Health and Wellness Center				\$400		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$101,413	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures (11/1/14 - 6/30/15)		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)				\$6,400		
Automobile repair/maintenance/mileage				\$2,910		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$9,310	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Ronald Chesbrough

Institution: St. Charles Community College

Phone: 636-922-8300

Contact Person: Donna M. Davis

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$202,878			\$206,936		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$29,417			\$30,006		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$232,295	\$0	\$0	\$236,942	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$7,200			\$7,200		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships				\$13,200		
Other (please specify)						
Cell Phone	\$1,560			\$1,560		
TOTAL	\$8,760	\$0	\$0	\$21,960	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Myrtle E.B. Dorsey

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$56,045					
Medical/dental/vision insurance for self	\$1,090					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$48					
Deferred compensation	\$4,500		\$4,500			
Retirement benefit	\$8,687					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$70,370	\$0	\$4,500	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$6,000					
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$2,775					
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Lump Sum Payment	\$195,000					
TOTAL	\$203,775	\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dennis F. Michaelis, Interim Chancellor

Institution: St. Louis Community College

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary*	\$239,233			\$343,524		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$239,233	\$0	\$0	\$343,524	\$0	\$0

* Amounts reflect monies paid to the Registry for College and University Presidents. Dr. Michaelis is paid monthly.

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Lump Sum Payment						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Marcia Pfeiffer

Institution: St. Louis Community College at Florissant Valley

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,472					
Medical/dental/vision insurance for self	\$6,069					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$263					
Deferred compensation						
Retirement benefit	\$24,729					
Other (please specify)						
Additional life insurance	Value					
	Value					
Annuity						
TOTAL	\$195,533	\$0	\$0	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Ruby Curry (Interim President)

Institution: St. Louis Community College at Florissant Valley

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$156,405		
Medical/dental/vision insurance for self				\$7,138		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$272		
Deferred compensation						
Retirement benefit				\$23,685		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$187,500	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Cynthia Hess

Institution: St. Louis Community College at Forest Park

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$133,779					
Medical/dental/vision insurance for self	\$5,491					
Medical/dental/vision insurance for spouse/family	\$345					
Long-term disability for self	\$240					
Deferred compensation						
Retirement benefit	\$20,194					
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$160,049		\$0	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL		\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Roderick Nunn (Interim President)

Institution: St. Louis Community College at Forest Park

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$20,132			\$156,405		
Medical/dental/vision insurance for self	\$1,157			\$6,974		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$45			\$272		
Deferred compensation						
Retirement benefit	\$3,837			\$23,685		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$25,171		\$0	\$0	\$187,336	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL		\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Pamela McIntyre

Institution: St. Louis Community College at (FY14 Wildwood/FY15 Meramec)

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$164,472			\$169,406		
Medical/dental/vision insurance for self	\$6,648			\$6,974		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$285			\$272		
Deferred compensation						
Retirement benefit	\$24,812			\$25,570		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$196,217		\$0	\$0	\$202,222	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL		\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Patrick Vaughn (Interim President)

Institution: St. Louis Community College at Wildwood

Phone: 314-539-5208

Contact Person: Ron Portman-Supervisor of Payroll

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$101,567					
Medical/dental/vision insurance for self	\$6,069					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$263					
Deferred compensation						
Retirement benefit	\$15,607					
Other (please specify)						
Additional life insurance	Value					
	Value					
Annuity						
TOTAL	\$123,506	\$0	\$0	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Joanna Anderson
 Institution: State Fair Community College
 Phone: (660) 596-7301
 Contact Person: Garry Sorrell

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$150,000			\$153,000		
Medical/dental/vision insurance for self	\$6,475			\$6,740		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$22,744			\$22,932		
Other (please specify) (Paid life insurance)	\$252			\$252		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$179,471	\$0	\$0	\$182,924	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing	\$16,800			\$16,800		
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$4,800			\$4,800		
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify) (Cell phone stipend)	\$1,200			\$1,200		
TOTAL	\$22,800	\$0	\$0	\$22,800	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. G. Devin Stephenson

Institution: Three Rivers Community College

Phone: 573-840-9696

Contact Person: Anita Freeman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$176,400			\$101,795		
Medical/dental/vision insurance for self						
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$25,578			\$11,993		
Other (please specify)						
Annuity	\$6,735			\$6,250		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$208,713	\$0	\$0	\$120,038	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)	\$22,050					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings	\$400					
Club/other memberships	\$905					
Other (please specify)						
Cell Phone	\$1,077					
Amazon Prime	\$79					
XM	\$181					
TOTAL	\$24,693	\$0	\$0	\$0	\$0	\$0

2015 President's/Chancellor's Compensation Survey

Name: Dr. Wesley Payne

Institution: Three Rivers Community College

Phone: 573-840-9696

Contact Person: Anita Freeman

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$175,000		
Medical/dental/vision insurance for self				\$6,767		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit				\$25,375		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$0	\$0	\$0	\$207,142	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)					\$12,000	
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage						
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
Cell Phone					\$1,185	
TOTAL	\$0	\$0	\$0	\$13,185	\$0	\$0

State Technical College

2015 President's/Chancellor's Compensation Survey

Name: Dr. Donald M. Claycomb

Institution: State Technical College of Missouri

Phone: 573-897-5000

Contact Person: Jenny Jacobs

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2014 Actual Expenditures			FY 2015 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$178,468			\$188,468		
Medical/dental/vision insurance for self	\$6,137			\$6,201		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$30,304			\$31,863		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$214,909	\$0	\$0	\$226,532	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property).

	FY 2014 Actual Expenditures			FY 2015 Estimated		
	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)	Institutional Operating Funds	Private Funds (e.g. Institutional Foundations)	Estimated Value of Compensation (not reflected in budget)
Housing						
Utilities						
Housing allowance (provided for private rent/lease/purchase)						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$5,600			\$5,600		
Automobile allowance (provided for private lease/purchase)						
Automobile repair/maintenance/mileage	\$562			\$635		
Professional development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$6,162	\$0	\$0	\$6,235	\$0	\$0